



Friday 22nd October 2021

RE. Childcare Provision

Dear Parents/Carers,

As you will be well aware the school has been unable to offer wrap around childcare provision for the last 7 weeks. This has been due to a legal issue regarding the Transfer of Undertaking (Protection of Employment) or TUPE meaning that no provider, or indeed the school, has been able to afford the financial liability the transfer of employees from the outgoing provider would involve.

Following advice by North Yorkshire County Council legal services, it appears we can now make tentative steps towards finding a solution. I am therefore delighted to announce that a new provider has been found and is now in a position to offer before and after school provision as well as a holiday club. The provider is a new venture run by a resident of the Harrogate area- further details will be provided in due course.

The new provider now needs to begin to make arrangements so that provision can be reinstated at the school. Please understand that this cannot happen overnight. As you can imagine there are a wide variety of items to address and get in place, not least Ofsted registration which is a requirement for any new provider. Guidance states that this can take up to 6 months (although often it is much quicker than this); however, I have written to Andrew Jones MP to see if he can help achieve a quick turnaround.

We are naturally delighted that we can offer this much-needed service again for our families. I really appreciate your patience during what I fully expect has been (and continues to be) a very challenging time arranging alternative childcare. Please bear with the school and the new provider as we move forward. I will continue to update you with how things are progressing and I hope we can announce yet more good news very soon.

Yours sincerely,

A handwritten signature in blue ink that reads "R. J. Street".

Richard Street
Headteacher

